

Position Title	Consultant – Fractional Specialist – Cardiologist
Position Number	30025883
Division	Clinical Operations
Department	Ambulatory and Critical Care
Team	Cardiology
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector)_ (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Medical Specialist
Classification Code	HN16 – HN59 Depending on Year Level
Reports to	Clinical Unit Head - Cardiology
Management Level	Non Management
Staff Capability Statement	Please click here for a link to <a href="#">staff capabilities statement</a>

With more than 4,500 staff and volunteers and covering an area a quarter of the size of Victoria, Bendigo Health, is an expanding regional health service offering the advantages of city life combined with the beauty and freedom that comes from living in a regional area.

Bendigo Health is a 778 bed service that treats more than 45,000 inpatients, triages more than 65,000 emergency attendees and welcomes more than 1,700 new born babies in a year. In addition more than 15,000 operations are performed in our operating theatres and more than 100,000 occasions of services are provided in our clinics to outpatients.

The organisation provides services in emergency, maternity, women’s health, medical imaging, pathology, rehabilitation, community services, residential aged care, psychiatric care, community dental, hospice/palliative care, cardiology, cancer services and renal dialysis to the people of the Loddon Mallee region.

With our main campus based in Bendigo, our services extend throughout the Loddon Mallee with sites in areas such as Mildura, Echuca, Swan Hill, Kyneton and Castlemaine.

Demand on services is increasing rapidly with Bendigo being one of Victoria’s fastest growing regional cities.

## Our Vision

Excellent Care. Every Person. Every Time.

## Our Values

CARING – We care for our community

PASSIONATE – We are passionate about doing our best

TRUSTWORTHY - We are open, honest and respectful

# The Clinical Operations Division

The Clinical Operations Division encompasses acute, allied health, cancer and mental health services. We provide a wide range of general medical, surgical and specialty services including but not limited to; Oncology, Cardiology, Renal, Emergency, Women's and Children's, Critical Care, Specialist Clinics, Cancer Clinics and Mental Health Services. Our Allied Health teams provide a diverse range of programs and person centred care in inpatient, outpatient, community, home and residential care settings.

Within a state-of-the-art hospital, our Ambulatory and Critical Care, Medical Services, Surgical Services and Women's and Children's areas use the latest technologies to provide excellent care. Our world class Cancer Centre uses a multi-disciplinary, integrated approach to treat specific cancers. The Cancer Centre offers medical oncology, radiation oncology, specialist nurses, clinical trials and cancer research, palliative care, and a Cancer Wellness Program.

The Mental Health Service provides psychiatric care and treatment across a large catchment area in Victoria stretching from Swan Hill in the north of the state to Gisborne in the south. Family sensitive practice is central to our models of mental health care and best practice ensures the identification, inclusion and support of families, carers and children.

Each year our onsite Specialist Clinics provide over 100,000 service events, we also see more than 60,000 people in our Emergency Department and welcome around 1700 babies into the world. The Clinical Operations Division assists with the admission of more than 50,000 patients into the hospital each year.

## The Cardiology Department

The Cardiology department is responsible for patients in several departments including inpatient wards, emergency department, ICU/CCU in addition to Cardiac Catheter Laboratory, Diagnostic Cardiology and Cardiology outpatients.

The Cardiology department is led by a Clinical Unit Head and managed by a Business Manager (Cardiology) and Nurse Unit Manager (Cardiac Catheter Laboratory). The department has its own bed card and also provides a consultative service to other specialties as requested. The team consists of Cardiologists, Cardiac Catheter Laboratory Nurses, Cardiac Technologists and Cardiac Sonographers, Cardiology registrars, residents and interns, along with Cardiac Care Coordinators, Heart Failure Nurse and ANUM in Diagnostic Cardiology

This Consultant Cardiologist will join the Cardiology consultant group for interventional cardiology and regular STEMI oncall.

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

## Position Responsibilities and Accountabilities

- Provide interventional cardiology services including diagnostic coronary angiography, cardiac catheterisation and hemodynamic studies, and both primary and elective percutaneous coronary intervention including fractional flow reserve studies, temporary pacing, pericardiocentesis and intravascular ultrasound/OCT as required.

- Provide consultative services at a regular Outpatient Clinic
- Attend weekly Cardiology Department team meetings to assist with treatment and direction of care of patients as well as the fortnightly interventional meeting and journal club
- Clinical management of patients and supervision of interns, registrars and HMOs and adequate documentation of clinical matters to ensure optimum patient care
- Liaison with other departments and clinical divisions in providing general cardiology consultation, particularly Emergency Department and ICU/CCU
- Effective participation to bring together and build a strong, collaborative cardiology team to drive excellence and lead our community in cardiovascular care.
- Liaison with allied health professionals and nursing staff to ensure high standards of care and efficient use of available resources.
- Teaching and supervision of cardiology registrars, HMOs, interns, medical students and Cath Lab nursing staff.
- Involvement in the care of private patients when commitments to public sector permit and were requested by the designated consultant.
- Participation in staff development/training as required, and contribution to the development of a collaborative team approach in the Cardiac Catheter Laboratory that promotes shared team goals, fosters open communication, and encourages all team members to confidently voice concerns.
- Participation in research and clinical audits
- Maintain accurate records, statistics and reports as needed
- Participate in weekly STEMI on call requirements and a weekend STEMI on call roster (approximately 1 in 5)
- Have a local presence enabling commencement of Cath Lab sessions at 0830 and STEMI day-time cover until 1700 on Cath Lab days; Ability to commence STEMI PM cover from 1700 until 0800 the following day and 0800 Mon AM after weekend STEMI call or public holiday
- Ability to share Public Holiday STEMI cover equally between interventional team
- Expectation of 1 day in the interventional Cath Lab and 1 day in Clinic -Triage clinic referrals, etc
- Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

## Generic Responsibilities

**Code of Conduct** - The Victorian Government's Code of Conduct is binding on all Bendigo Health staff. Contravention of a provision in the code may constitute misconduct and/ or regarded as a breach of the employee's employment agreement and will be dealt with under the organisations Counselling and Disciplinary Action Policy.

**Compliance with policies and procedures** - All Bendigo Health's policies and procedures are set out in its clinical and managerial policy manuals located on the intranet under PROMPT and in hard copy. All staff must ensure they comply with policies, procedures and standard ways of work practices when carrying out their work. Any breach in compliance may result in disciplinary action.

**Occupational Health and Safety** - Every staff member has the responsibility to take reasonable care of their own health and safety and the safety of others, to cooperate with Bendigo Health's OH&S policies and to

participate in appropriate safety education and evaluation activities. All staff are expected to participate in reporting any health, safety and wellbeing issues. Any breach in compliance may result in disciplinary action.

**Infection Control** - Every staff member has the responsibility to minimise incidents of infection/ cross infection of residents, staff, visitors and the general public. All staff must adhere to the policies and procedures as set out in Bendigo Health's infection control manuals. Any breach in compliance may result in disciplinary action.

**Confidentiality** - All information concerning Bendigo Health, its patients, clients, residents and staff should remain strictly confidential. Any unauthorised disclosure of such information may result in disciplinary action.

**Quality Improvement** - Bendigo Health is dedicated to improving the quality and safety of health services by providing care within the following domains of quality: Consumer Participation, Clinical Effectiveness, Effective Workforce and Risk Management. As a result, we apply the concept of the quality cycle for all our quality activities, initiatives and projects thereby ensuring the best possible care and treatment results are achieved. The underlying principle of the cycle is that an activity is not complete until evaluation shows that it has been effective and reached the desired outcome. As a Bendigo Health employee you have a responsibility to participate in and commit to ongoing quality improvement activities using the framework of the NSQHSS (National Safety and Quality Health Service Standards).

**Diversity** – Each person has a right to high-quality health care and opportunities regardless of diversity factors, which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age and socio-economic status. Every staff member has a responsibility to recognise and respect diversity. Inclusiveness improves our service to our community and promotes engagement amongst staff.

Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

## Key Selection Criteria

### Essential

- Bachelor of Medicine, Bachelor of Surgery and Fellow of the Royal Australasian College of Physicians or equivalent degree enabling full unconditional registration with AHPRA
- Subspecialty training in Interventional Cardiology evidenced by interventional fellowship
- Thorough understanding of the relevant legislation pertaining to working as a senior medical staff member
- Clinical experience working in a major hospital at a senior level in Cardiology
- Evidence of on-going professional development to continually update personal medical knowledge and skills
- Ability to operate in an environment of change

- Ability to utilise a broad set of interpersonal and communication skills to interact with internal and external stakeholders in a respectful, empathetic and professional manner

## Mandatory Requirements

**National Police Record Check** A current and satisfactory National Police Record Check must be completed by all new staff prior to commencement at Bendigo Health.

**Immunisation** As a health provider dedicated to providing quality patient care, we all need to be aware of the critical importance of infection control. Each staff member has a responsibility to comply with Bendigo Health's Staff Immunisation Policy and various infection control policy and procedures. All staff are required to provide evidence of vaccinations prior to commencement at Bendigo Health

**Registration with Professional Regulatory Body or relevant Professional Association** Australian Health Practitioner Regulatory Agency (AHPRA) The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

*All Bendigo Health sites, workplaces and vehicles are smoke free.*

*This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.*